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| FL Staff Credential | Used by child care providers to validate credentials and experience for licensing compliance and participation in the Voluntary Pre-Kindergarten (VPK) Program. | One of the following:  
• Bachelor Degree in ECE or related field  
• AAS/AS in ECE or related field  
• CDA Credential  
• FL Birth to Five Child Care Credential (FCCPC, CCAC, ECPC)  
• Other National Early Childhood Credentials per http://www.myflfamilies.com/service-programs/child-care/training | Varies depending on Credential or degree submitted. | One of the following:  
1. Certificate including earned CDA Credential  
2. AAS in Early Childhood Education: Child Development or Special Needs specialization  
3. Bachelor completer in Early Childhood Education Leadership: Child Development or Administration specialization |
| Director Credential Level 1 | A director credential is required for each licensed child care facility and Voluntary Pre-Kindergarten (VPK) Program. The director credential combines education and experience in early childhood education and child care administration. The director credential has three levels: Level I, Level II, or Advanced. All three of these levels may be used to meet licensing compliance and participation in the Voluntary Pre-Kindergarten (VPK) Program, pursuant Chapter 6A-6.040(1)(a), F.A.C | All of the following:  
• High School Diploma or GED  
• Part I Mandated Child Care Training and Staff Credential (FL specific)  
• 8 Hours of Special Needs training  
• Active Staff Credential  
• Completion of an approved “Overview of Child Care Management” course OR a Director Credential issued by another state | None specified | |
| Director Credential Level 2 | A director credential is required for each licensed child care facility and Voluntary Pre-Kindergarten (VPK) Program. The director credential combines education and experience in early childhood education and child care administration. The director credential has three levels: Level I, Level II, or Advanced. All three of these levels may be used to meet licensing compliance and participation in the Voluntary Pre-Kindergarten (VPK) Program, pursuant Chapter 6A-6.040(1)(a), F.A.C | All of the following:  
• High School Diploma or GED  
• Part I Mandated Child Care Training and Staff Credential (FL specific)  
• 8 Hours of Special Needs training  
• Active Staff Credential  
• Completion of an approved “Overview of Child Care Management” course OR a Director Credential issued by another state | Minimum of one year experience as on-site child care director (1040 hours) in a licensed child care facility or a child care facility that is legally exempt from licensure. Documentation includes a letter from the owner of the facility or a copy of the facility license | |

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| **Director Credential Advanced** | A director credential is required for each licensed child care facility and Voluntary Pre-Kindergarten (VPK) Program. The director credential combines education and experience in early childhood education and child care administration. The director credential has three levels: Level I, Level II, or Advanced. All three of these levels may be used to meet licensing compliance and participation in the Voluntary Pre-Kindergarten (VPK) Program, pursuant Chapter 6A-6.040(1)(a), F.A.C. | All of the following:  
- High School Diploma or GED  
- Part I Mandated Child Care Training and Staff Credential (FL specific)  
- 8 Hours of Special Needs training  
- Active Staff Credential  
- Complete an approved “Overview of Child Care Management” course (course may be substituted by successfully completing a three credit college level course in Child Care Administration, Business Administration, or Education Administration, if all other requirements are met.) OR Director Credential issued by another state  
- Associates Degree or higher, OR  
- At least two three college credit courses in one of the following curriculum areas: Child Care and Education Organizational Leadership; Child Care Educational Financial and Legal Issues; Child Care Education Programming  
Minimum of **two** years of experience as on-site child care director in a licensed child care facility or a child care facility that is legally exempt from licensure. Documentation includes a letter from the owner of the facility or a copy of the facility license. | 1. Bachelor completer in Early Childhood Education Leadership: Administration specialization only  
NOTE: It is possible that EEC3007 Organizational Management in ECE may be substituted for the “Overview in Child Care Management” course required. Students may submit that course for the requirement but the final decision is up to the FL DOE. This is only an option at this advanced level.  
The following courses cover the curriculum areas required:  
- EEC3005 Communication and Connections in ECE  
- EEC3007 Organizational Management in ECE  
- EEC3011 Empowering Contemporary Families  
- EEC4022 Ethics and Leadership in ECE |

| **Director Credential VPK Endorsement** | A private prekindergarten provider delivering the VPK program must have a director who has a VPK Director Endorsement consistent with section 1002.55(3) (g), Florida Statutes, and meets the requirements of 6M-8.610, Florida Administrative Code. | All of the following:  
- Florida Director Credential (above)  
- Standards for Four-Year-Olds, or Florida Standards for Four-Year-Olds Online (DOE course completed on or after 2011). 3 Hour Online or Instructor-Led Course  
- Emergent Literacy for VPK Instructors (DOE course). 5 Hour Online Course  
- VPK Director Credential (DOE course). 5 Hour Online Course  
- Mathematical Thinking for Early Learners (DOE course) 5 Hour Online Course  
- Language and Vocabulary in the VPK Classroom (DOE course) 5 Hour Online Course  
As per Florida Director Credential earned | 1. No additional higher education needed beyond earning the FL Director Credential.  
Additional education beyond the initial FL Director Credential are only acceptable as delivered from the FL DOE. |